

2018

**ADT**LEM  
GLOBAL EDUCATION

# Sustainability and Community Relations Annual Report

Photo courtesy of OneGoal. Students in OneGoal's Chicago, IL, USA program learn leadership principles to prepare for high school graduation and the transition to college.



# A Message on Adtalem's Sustainability and Community Programs



**Lisa Sodeika**

SVP, Corporate Relations,  
Adtalem Global Education

President of the Adtalem  
Global Education Foundation

Dear readers,

*It is my pleasure to introduce Adtalem's fiscal year 2018 Sustainability and Community Report. As many of you know, Adtalem Global Education has a mission-driven focus, demonstrated in what we teach and how we teach, and importantly, demonstrated by our tens of thousands of alumni and members across the globe making inspiring contributions to their communities.*

*Adtalem's commitments extend beyond the community and classroom, and are also reflected in the way we govern our business to ensure quality operations.*

*Therefore, this year's report has been expanded to include an explanation of Adtalem's sustainability strategy, and to share examples of our environmental, social and governance (ESG) policies and practices. **See our sustainability strategy statement and further ESG details on pages 3 through 5.***

*2018 was also a transformative year for Adtalem Global Education's community platform, as we took a more expansive view to ensure our community investments reflected Adtalem's global presence, and strategic growth in the medical and healthcare, and professional education segments.*

*Also, the move of our corporate headquarters to downtown Chicago was reflected in a renewed focus on supporting the public education system in the city.*

*Fiscal 2018 saw an increase in the need for disaster relief support*

*as well. Twenty U.S. states and our Caribbean communities were impacted by hurricanes, flooding and other natural disasters. We therefore provided additional corporate contributions to disaster relief in an effort to advance rebuilding endeavors in these resilient communities. **Learn about the Foundation and our global giving on pages 6 and 7.***

*The spirit of giving is best reflected by our colleagues, faculty and students, who volunteered their time, talent and resources to many worthwhile organizations over the past year.*

*Adtalem launched its inaugural "Month of Service" initiative, thus deepening our support for colleagues' personal community engagement. An extensive amount of volunteering was completed at the campus level as well, benefiting people and projects in the places where we teach. **See pages 8 and 9 for examples of our global volunteering efforts.***

*Throughout this report, we have included reflections from our community partners. These "partner profiles" are a representation of the strong relationships we have built with community organizations across the globe. We are grateful to our partners and value their incredible contributions to society.*

*Adtalem is proud to be a mission-driven organization dedicated to being an agent of change globally, while understanding that true impact is made locally, person-to-person, one community at a time.*

## ABOUT ADTALEM



### MISSION

We believe in providing global access to knowledge that transforms lives and enables careers.



### VISION

Creating a dynamic global community of life-long learners who improve the world.



## Sustainability: Our Environmental, Social and Governance Strategy

Adtalem is committed to a holistic approach to each of our communities, providing quality education and experiences for our students, but also conducting our business in ways that are responsible for the environment, our ongoing and future operations, as well as our various stakeholders, while allowing us to give back in a variety of ways. In fiscal year 2018 we developed our formal sustainability strategy statement:

**ADTALEM'S ENVIRONMENTAL, SOCIAL AND GOVERNANCE (ESG) PRACTICES SUPPORT OUR PURPOSE - TO EMPOWER STUDENTS TO ACHIEVE THEIR GOALS, FIND SUCCESS AND MAKE INSPIRING CONTRIBUTIONS TO OUR GLOBAL COMMUNITY. ADTALEM AIMS TO EMPOWER AND ENHANCE THE COMMUNITIES IN WHICH WE TEACH, LEARN AND WORK BY OPERATING SUSTAINABLY, MAINTAINING RESPONSIBLE GOVERNANCE STANDARDS, AND SUPPORTING OUR GLOBAL COMMUNITY.**

### Key components of our current ESG practices include:

## ENVIRONMENTAL PRACTICES

Adtalem considers environmentally conscious options when developing real estate projects, globally.



Our Corporate Headquarters in Chicago and both the Chicago and Cleveland campuses of Chamberlain University are Leadership in Energy and Environmental Design (LEED®) Certified Buildings. The development of the Adtalem headquarters included the installation of energy efficient LED lighting and bottle filling drinking fountains, as well as the use of zero or low volatile organic compound (VOC) paints.



In California, all Adtalem real estate projects meet that state's Title 24 Building Energy Efficiency Standards for electrical usage.



53% of all energy consumed by the Adtalem Educacional do Brasil campuses is powered by the Free Market of Energy from Renewable Sources, an open market for wind, biomass, hydropower and similar energy.



Per our U.S. Supplier Code of Conduct, we expect our third party partners to use environmentally responsible practices and production methods that meet well-established certification standards.

### COMMUNITY PARTNER PROFILE



#### AMERICAN HUMANE ASSOCIATION

"Thanks to Adtalem's generous support, American Humane has been able to help improve the lives of veterans struggling with post-traumatic stress. With a highly trained service dog from American Humane by their side, these veterans are now able to go out in public, deal with crowds, and attend their children's activities. We are so grateful to be able to not only help dogs who need a forever home, but give back to our nation's heroes."

**Dr. Amy McCullough, National Director, Rescue and Military Affairs, American Humane Association**

 Sustainability: Our Environmental, Social and Governance Strategy

**SOCIAL PRACTICES**

Our TEACH values—Teamwork, Energy, Accountability, Community and Heart—shape how we work together to fulfill our promise to our students and each other.



Adtalem’s voluntary Student Commitments build upon our strong foundation of existing practices to benefit, inform and support students at all of our Title IV institutions. Because we are committed to continuous

improvement and accountability, we review and refresh our Commitments annually, and an independent third party measures our results for a public report. Details about Student Commitments can be found on the [Adtalem website](#).

As part of the Student Commitments, Adtalem is dedicated to the responsible marketing of its products and services, as well as transparency and accuracy in all of its advertising messages and promotional communications. All content developed for use in the United States is governed by the Adtalem Marketing Communications Policy.



Adtalem invests in our colleagues. Professional training courses are available through multiple online resources. A tuition assistance program is also offered to colleagues to aid in their further educational development. Adtalem’s EDGE (Empowerment, Diversity, Growth, Excellence) network, which supports the enhanced career experience and advancement of women in the workforce, is one of our most vibrant internal programs promoting professional development and diversity.

In addition to valuing our diverse colleague and student base, our Supplier Diversity Policy recognizes the benefit of creating an equal opportunity for all suppliers and our commitment to diversity and nondiscrimination in our business operations. We have multi-year goals in place for total spending with diverse suppliers and are actively tracking those expenditures.

The Adtalem Assistance Fund directly benefits colleagues and students who endure personal hardship. More than \$388,000 was distributed in fall 2017 to members of the Adtalem family impacted by hurricanes, flooding, wildfires and other natural disasters.

**STUDENT DIVERSITY**

**84.3%** female population  
**35.8%** minority population

**COLLEAGUE DIVERSITY**

**76%** U.S. female population **vs.** **47%** U.S. average

**40%** U.S. minority population **vs.** **22%** U.S. average

**64%** global female population

**EMPOWER SCHOLARSHIP FUND**

More than **\$529,000** awarded to **278** students in 2018

Above data excludes DeVry University and Carrington College. Adtalem does not require students or colleagues to report diversity. Student data is for Fall 2017 enrollment at Adtalem’s Title IV institutions, and metrics represent the known percentages for the population as a whole. Colleague data is as of 6/30/18 and is for those who chose to report. Source of U.S. Averages: U.S. Department of Labor and the U.S. Bureau of Labor Statistics.

**COMMUNITY PARTNER PROFILE**



**ST. MAARTEN AIDS FOUNDATION**

“We have had the pleasure of working with AUC and its students for many years in different capacities. We also provide free testing, counseling and treatment in the community—oftentimes in partnership with AUC. This donation will allow us to purchase more than 1,000 HIV rapid test kits for our free screening events, and enables our foundation to continue our vision of promoting HIV awareness and assisting with the care and support of people in St. Maarten who are living with HIV/AIDS.

**Judith Martin-Bell, St. Maarten AIDS Foundation**



## Sustainability: Our Environmental, Social and Governance Strategy

### GOVERNANCE PRACTICES



Under the leadership of President and CEO Lisa

Wardell, Adtalem has notably increased female and multi-cultural representation on its Board of Directors since 2016. We believe diverse and independent Directors create stronger practices and outcomes for the company.

Lisa Wardell is an advocate for increasing the number of women and minorities in corporate leadership positions, and in 2018 became a signatory with CEO Action for Diversity & Inclusion.



We have a responsibility to uphold strong governance

practices in regards to the security of student and colleague data. Adtalem's Enterprise Information Security Framework policy and other procedures on Information Governance and Security are modeled on National Institute of Standards and Technology (NIST) 800-53 policy framework.



We are committed to the highest standards of corporate conduct in the operation of our business. Our code of business conduct sets professional standards for how we operate. Adtalem colleagues

receive training on the code of business conduct to enhance understanding of these directives.

### BOARD DIVERSITY

2016		2018	
11%	33%	33%	44%
Female	Minorities	Female	Minorities

### BOARD INDEPENDENCE

	INDEPENDENCE	MEMBERS
Full Board	77.8%	9
Audit	100%	3
Compensation	100%	3
External Relations	100%	3
Academic Quality	100%	3
Nominating	100%	4

Data as of June 30, 2018.

### COMMUNITY PARTNER PROFILE



### CHILDREN FIRST FUND: THE CHICAGO PUBLIC SCHOOLS FOUNDATION

"Through Adtalem Global Education's support, Chicago Public Schools (CPS) will have a new and nationally innovative platform for philanthropy. Through this platform, Chicagoans will be able to invest directly in support of CPS schools at all giving levels. Through this generous donation, the Children First Fund: The Chicago Public Schools Foundation, will have the technical support for an organizational re-launch with this new online giving mechanism, as well as marketing materials to organize the city's vast resources against the needs of Chicago's youth and schools."

**Francie Schnipke Richards, Head of External Partnerships and Development, Chicago Public Schools, and Acting Executive Director of Children First Fund**



## The Adtalem Global Education Foundation and Corporate Giving

### The Adtalem Global Education Foundation

The Adtalem Global Education Foundation provides support to partners through grants and programs that reflect our organization:

- Education:** As a provider of education, we encourage those who strive to improve academic quality, access and student support. This includes nonprofit organizations that work to improve K-12 education, strengthen the transition from high school to college and increase access to higher education for underserved populations.
- Health and Wellbeing:** As a reflection of our substantial presence in medical and healthcare education, our Foundation supports organizations that improve community health and wellbeing, in particular for underserved populations who may not have access to quality or affordable health care.
- Economic and Workforce Development:** The Foundation works to promote economic and workforce development by supporting workforce initiatives that advance career opportunities for new majority students and improve the economic health of local communities.
- Veterans:** In appreciation of the contributions and sacrifices of military service members, the Foundation supports organizations that honor our nation's veterans, those currently enlisted and military families.

#### FINANCIALS FOR FISCAL YEAR ENDING JUNE 30, 2018

Beginning Cash Balance .....	\$1,129,417
Revenue	
Interest Income.....	\$960
Expenses	
Grants to Public Charities.....	\$392,000
Operating Expenses .....	\$147
Ending Cash Balance .....	\$738,230

#### ADTALEM GLOBAL EDUCATION FOUNDATION GIVING IN FISCAL YEAR 2018

**\$392,000**

Total Awarded

**13**

Grants Made

#### FOUNDATION BOARD MEMBERS



**Lisa Sodeika**  
President and Director



**Susan Groenwald**  
Director



**Richard Gunst**  
Director



**Fernando Lau**  
Director

#### FOUNDATION OFFICERS



**Patrick Unzicker**  
Treasurer



**Jennifer McGuffin**  
Assistant Secretary

#### COMMUNITY PARTNER PROFILE



#### CENTER FOR EXCELLENCE IN EDUCATION

"The Center for Excellence in Education is incredibly grateful to the Adtalem Global Education Foundation for its financial support of the Center's Teacher Enrichment Program. These funds provided opportunities for science, technology, engineering and mathematics teachers in California to attend a professional enrichment workshop in their community. Adtalem has also provided in-kind support through the use of classroom space for workshops. Without the generous support from the Adtalem Global Education Foundation and other donors, the Center would be unable to continue to conduct these workshops free of cost to underserved middle and high school STEM teachers across the country."

**Natasha Schuh-Nuhfer, Teacher Enrichment Program Director, Center for Excellence in Education**



## The Adtalem Global Education Foundation and Corporate Giving

### Corporate Giving – U.S. and International

In addition to the grants provided by the Adtalem Global Education Foundation, we utilize corporate giving as a means to further support the global communities in which our institutions, students, faculty, companies and colleagues are located. We also serve as partners to community groups by donating our resources and campus space for event and programming needs.

In fiscal year 2018, we provided corporate community support to charitable and civic organizations in the United States and the Caribbean that share Adtalem’s values and passion for program areas including: youth and education, professional development and workforce equality, and health and wellness.

Supporting charitable organizations that improve access to and the quality of K-12 education has always been a philanthropic priority for Adtalem. We accomplish this by sponsoring a variety

of community groups which focus on different aspects of the student experience.

Adtalem is aligned with the medical, nursing and healthcare communities, which is reflected in our corporate giving to cover costs of medical services and supplies for groups in need and support medical research. Health and wellness is a strong focus of Adtalem’s charitable giving in the Caribbean, where our two medical schools and our veterinary school are located. Additionally, Adtalem provided support for medical aid after the devastating hurricanes, flooding and wildfires of 2017, which impacted a number of our campuses.

We also value our diverse set of colleagues at Adtalem, which reflects our student base and provides us with valuable perspectives. Through our corporate giving, we provide support for diverse economic development and equity opportunities.

#### CORPORATE GIVING IN FISCAL YEAR 2018

**\$422,564**

in global community and civic support

**96**

global community and civic partners

#### CORPORATE GIVING SINCE FISCAL YEAR 2011

More than  
**\$4,500,000**

in global community and civic support

#### COMMUNITY PARTNER PROFILE



#### GIRLS IN THE GAME

“Support from Adtalem Global Education has deepened Girls in the Game’s ability to help girls develop into role models as they grow up. They have graciously hosted our annual Leadership Institute from the event’s inception, providing a day of networking, exploration and early professional development for teen and middle school girls. Adtalem is a recognized supporter in the Girls in the Game world, sharing the common goal of developing future generations of leaders.”

**Dawn Kobel, Director of Development and Communications, Girls in the Game**



## Community Engagement



**IN ADDITION TO FINANCIAL SUPPORT, ADTALEM STUDENTS, FACULTY AND COLLEAGUES GIVE BACK TO OUR COMMUNITIES BY PARTICIPATING IN PHILANTHROPIC OPPORTUNITIES AND DONATING THEIR TIME THROUGHOUT THE YEAR AT CORPORATE AND CAMPUS-SUPPORTED EVENTS.**

### CORPORATE VOLUNTEER EFFORTS

In January of 2018, Adtalem held its first “Month of Service,” providing a paid work day for colleagues to volunteer with a charitable organization of their choosing. We feel strongly that it is important to support philanthropic platforms that our colleagues are passionate about, and therefore provided a monetary donation to twenty nonprofits where our employees volunteered their time.

Many of our colleagues, including senior leaders, also lend their expertise to the community by participating on nonprofit boards or by speaking on panels at community events.

### CAMPUS VOLUNTEER EFFORTS

At each of our campus locations, our students and faculty join together to volunteer their time and resources for the betterment of their local communities, leveraging the specific skillsets they learn and teach.

#### Our Healthcare and Medical Institutions

Our medical students and faculty host health fairs in their local communities, offering screening services for blood pressure, vision, BMI and cholesterol, providing an opportunity for students to hone their skills while providing tangible aid to local residents.

Many **Chamberlain University** campuses hosted nursing experience days for high school students. During these programs, teens learn about the variety of careers in nursing and see skills used on a daily basis in the field, such as reading vital

signs and identifying different heart and lung sounds. They are also introduced to simulation technology to understand how it is an integral part of nursing education.

Our **Ross University School of Medicine** community was temporarily relocated to Knoxville, Tennessee and St. Kitts after Hurricane Maria hit Dominica, but they still wanted to help Dominica in efforts to rebuild that community. Partnering with the Salybia Mission Project, our students and colleagues in our Knoxville location collected approximately \$15,000 worth of health, medical and construction supplies—everything from toothpaste and first aid equipment to generators and building materials—to aid the people of Dominica’s Kalinago Territory.

**Ross University School of Veterinary Medicine’s** Small Ruminant Student Club collaborated with the St. Kitts & Nevis Ministry of Agriculture to improve goat production on the island. Through the

### COMMUNITY PARTNER PROFILE



### GIRLS WHO CODE

“Adtalem Global Education Foundation’s support for our after-school clubs program in the San Francisco Bay Area has allowed us to reach more than 90,000 girls nationally with high quality computer science education. We can’t do this work alone, and we look forward to continue working with partners like Adtalem to grow the Girls Who Code movement.”

**Reshma Saujani, CEO and Founder, Girls Who Code**



## Community Engagement

crossbreeding of local indigenous species with goats from Florida, the project will enhance the agriculture industry through the quality of livestock on the island within the next five to ten years by producing offspring with better growth rates, higher quality of meat, and stronger resistance to local diseases.

In St. Maarten, the **American University of the Caribbean** continued its quarterly Community Action Day program. For the June event, approximately 775 service hours were spent helping 16 different community groups, from health education and youth mentoring to beach clean-up and donation drives.

### Our Professional Education Companies

Our Professional Education businesses have an international presence and support groups with a broad geographic range as well as those in the community of their respective headquarters.

**ACAMS® (Association of Certified Anti-Money Laundering Specialists)** actively contributes to organizations that combat human trafficking, reflecting one of the target areas of their anti-money laundering professionals. Headquartered in

Florida, ACAMS staff has built a strong partnership with Kristi House, a Miami-based center that provides education and prevention services along with a healing environment for young victims of trafficking and abuse. ACAMS also participates in training sessions with Polaris Project, a leader in the global fight to eradicate modern-day slavery.

In the Chicagoland area, as a reflection of **Becker Professional Education's** CPA prep courses, Adtalem has provided space and volunteers for Ladder Up's free tax assistance program. At the Adtalem-hosted site this year, 254 tax returns were filed, helping lower-income families secure more than \$500,000 in refunds.

### Our Technology and Business Institutions

An extensive amount of volunteering takes place at our **Adtalem Educacional do Brasil** campuses, benefiting thousands of local residents.

Students from the Engineering Program at Wyden Educacional have multiple social engagement programs in place to mentor youth in their community. For one initiative, called "Engenharia Solidária," the students spoke with

120 children, introducing them to engineering, as well as explaining career opportunities in the field. Another group of students and faculty volunteered as part of the "Projeto Robótica Educacional" to train students of the Public High School Network of Colégio Rômulo Almeida who were participating in the Brazilian Robotics Olympics held at the Electronics Laboratory of Faculty ÁREA1 Wyden.

At Faculdade Ruy Barbosa | Wyden, free courses are offered during holiday months to people with disabilities through an initiative titled "Novo Olhar," or "New Look." These classes, which cover topics such as Entrepreneurship, Customer Service, Basic Informatics and Grammar, aim to empower this too-often excluded community with technical and interpersonal skills that allow them easier entry into the job market.

The "Wonder Woman Project," a rotating annual program hosted at ISL | Wyden in fiscal year 2018, offers women free entrepreneurship workshops to develop their skills and empower them with the confidence to start their own businesses.

## COMMUNITY PARTNER PROFILE



### JUST KID INN

"After Hurricane Irma, I never thought we would be able to restart the school. I am forever grateful to everyone at AUC for helping to recover this project. Opening Just Kid Inn has given meaning and purpose to my life again. It is my dream, my hope, and we are making a difference in the community."

**Carolina Garcia, Founder and Teacher, Just Kid Inn**

## ADDITIONAL COMMUNITY PARTNER PROFILES

**AMERICAN RED CROSS**

“In 2000, measles was a leading cause of vaccine-preventable death among children, at the time taking the lives of an estimated 548,000 people each year—the vast majority of them under the age of five. The American Red Cross, in conjunction with supporters like the Adtalem Global Education Foundation, has helped improve these odds. As a member of the Measles & Rubella Initiative we have led efforts to vaccinate more than 2 billion children in more than 88 countries against this deadly disease since 2001.

In response to Hurricane Harvey, thousands of trained Red Cross disaster workers from all over the country joined local volunteers and partners to bring aid, staffing shelters for thousands of people forced from their homes, providing warm meals and relief supplies, and offering emotional support for individuals and families coping with the stress of evacuation. Adtalem Global Education helped to make this response possible.”

**Jennifer Alt, Regional Philanthropy Officer, American Red Cross**

**ASSOCIATION HOUSE OF CHICAGO**

“Association House High School’s (AHHS) partnership with Adtalem is crucial in supporting the school’s mentoring program, family literacy program and before- and after-school programming. These three services are components of the broader wrap-around services that the high school utilizes to re-engage out-of-school and at-risk youth, and ensure positive academic outcomes. It is the support of Adtalem that helps further AHHS’s vision of a world in which all students—regardless of background and barriers—can achieve personal success, elevate their community and contribute globally.”

**David Pieper, Association House High School Principal**

**BRENT SOPEL FOUNDATION**

“We are grateful for the support provided by the Adtalem Global Education Foundation. Receiving this grant has allowed our organization to utilize the best teaching methods to train students identified with dyslexia attending schools in Chicago. These children are receiving targeted instruction at no charge from specialists trained in the Wilson Reading System, a structured literacy program based on phonological-coding research. This learning method will systematically teach the structure of the English language and unlock the keys to reading and a better future. Thank you so much for providing these children with an opportunity to experience success in reading and a better life.”

**Brent Sopel, President, Brent Sopel Foundation**

## ADDITIONAL COMMUNITY PARTNER PROFILES



## COMMUNITIES IN SCHOOLS

“With the support from the Adtalem Global Education Foundation, Communities In Schools of Chicago connects critical health, social-emotional and enrichment programs to Chicago public school students at no cost to schools and families. In the 2017-2018 school year, 71,000 youth across the city benefited from programs and services right at their school. Together, we are surrounding students with a community of support and ensuring their access to services that keep them in school, on the path to high school graduation, and prepared for success in life.”

Jane Mentzinger, Executive Director, Communities In Schools of Chicago



## DRESS FOR SUCCESS

“Dress for Success is helping create a world where women do not live in poverty; are treated with dignity and respect; and are strengthening their families and shaping their communities. We serve 72,000 women each year in over 150 cities worldwide, providing a network of support, professional attire and development tools to help women thrive in work and in life. We would like to thank Adtalem Global Education for partnering with us to make a difference in the lives of the women we serve.”

Wendy Wilkins, Director, Dress for Success Worldwide - Central



## DIABETES FOUNDATION OF ST. MAARTEN

“In our 20 years of diabetes prevention education and outreach, we have yet to convince the health authorities on the importance of podiatric care. Services are not available on island and lack of care has raised amputations to an alarming rate. Through AUC’s financial support, we are able to bring well-known podiatrists to St. Maarten to evaluate the feet of diabetic patients free of charge. They will also provide lectures and workshops to help train local medical professionals. Words cannot describe our gratitude. This is a major step forward to advance diabetic podiatric care and curb unnecessary amputations.”

Lotty Peterson, Diabetes Foundation of St. Maarten



## URBAN ALLIANCE

“From donating classroom space to providing our interns with valuable work experiences under the guidance of strong, caring mentors, Adtalem has been a wonderful partner to Urban Alliance for over six years. We are so grateful for their support, and for their ongoing dedication to helping us ensure that more young people in Chicago have access to economic opportunity.”

Jenna Ketchum, Chicago Executive Director, Urban Alliance

## ADDITIONAL COMMUNITY PARTNER PROFILES



## JUNIOR ACHIEVEMENT

"Junior Achievement (JA) is fortunate to be a long-time partner of Adtalem in our efforts to inspire and prepare young people to succeed in a global economy. The generous financial support from the Adtalem Global Education Foundation has enabled JA to provide programming to more than 2,800 students in the Chicago market this year. While many of these programs foster entrepreneurial thinking and sound money management, Adtalem has played an invaluable role in helping our students prepare for careers in STEM-related fields through our JA Reverse Job Shadow program. We are grateful for the volunteers from Adtalem for providing their time, talent and inspiration to our young people."

Derek Ernst, Vice President of Operations,  
Junior Achievement of Chicago



## GOLDEN APPLE

"The Golden Apple Foundation is incredibly grateful for Adtalem's grant in support of our Golden Apple Scholars Program. Our Golden Apple Scholars are diverse, largely first-generation college goers, with high potential, grit and perseverance, who are recruited from the communities in which we return them to serve as teachers in schools-of-need. We are beyond grateful for this investment in ensuring students have the benefit of highly-effective teachers, as teachers are the most important factor in a student's academic growth and, thus, one of the best investments you can make in the future of a child."

Alicia Winckler, President and Chief Executive Officer, Golden Apple



## K1 BRITANNIA FOUNDATION

"Our second-chance program gives young offenders a second chance at life by providing them with employment opportunities, job training, service opportunities, and mentorship. AUC is playing an instrumental role in our GED initiative, which helps youth complete their GED. In addition to funding, AUC students and their spouses volunteer, tutor, and counsel them ahead of the GED exam. Together, we are giving kids another chance in life, and teaching them the importance of giving back to their community."

Iris Hakkens, K1 Britannia Foundation



## NEW LEADERS, INC.

"Because of the grant New Leaders received from the Adtalem Global Education Foundation, three Emerging Leaders participants were able to complete the program at no cost. As a result of participating in the program, these teacher leaders were able to build their instructional leadership capacity and have an impact on the instructional practice of peers, which ultimately led to better outcomes for students."

Lakita McKinney, Executive Director,  
Program Implementation, New Leaders, Inc.

## ADDITIONAL COMMUNITY PARTNER PROFILES

**ONEGOAL CHICAGO**

“OneGoal is committed to making college graduation a viable, attainable option for all students, because every young person deserves the opportunity to earn a college degree—and the life that comes with it. The Adtalem Global Education Foundation’s generous investment helped us reach more than 6,000 students in Chicago. OneGoal has an opportunity to close the gap between the Chicago and the nationwide attainment rates in a matter of years. We cannot do this alone. Our success depends on champions who understand the stakes, share our belief in all students, and are committed to solving the degree divide in our lifetime. In partnership with the Adtalem Global Education Foundation, we will continue to change the face of higher education—and the workforce—across Chicago.”

Tracy Woodley, Manager of Development,  
Foundation and Public Funding, OneGoal Chicago

**PLAYER DEVELOPMENT SXM**

“When Hurricane Irma forced medical students to leave the island, they never stopped helping us. Many have become pen pals and send our at-risk children letters on a weekly basis. The children have seen photos of familiar faces in England (from nearly all the Harry Potter locations) and photos from AUC folks at home or at hospitals from Michigan, Arizona, Georgia and even Canada. We have even used the internet to video chat with some of the students. We look forward to their return and to playing a game of baseball very soon.”

Tom Burnett, Coach - Little League, Player Development SXM

**WINGS PROGRAM, INC.**

“WINGS is extremely grateful to the Adtalem Global Education Foundation for the generous grant to support our Safe House at WINGS Metro, located on the southwest side of Chicago. Domestic violence is a serious public health problem. Those who experience it are at a higher risk of mental health disorders, chronic diseases and infections. The Safe House at WINGS Metro is a safe haven where adults and children can escape domestic violence. With this grant, the Adtalem Counseling Office will be named to provide the space for healing to take place. On behalf of all of the women, men and children who desperately need this treatment, thank you to Adtalem!”

Rebecca Darr, Chief Executive Officer, WINGS Program, Inc.



## Community Engagement

### ADTALEM FOUNDATION PARTNERS

American Humane Association	Center for Excellence in Education	Golden Apple Junior Achievement
American Red Cross Association	Communities in Schools Foundation	New Leaders, Inc.
House of Chicago	Foundation for Teaching Economics	OneGoal
Brent Sopel Foundation	Girls Who Code	WINGS Program, Inc.

### U.S. CORPORATE GIVING PARTNERS

After School Matters	Dress for Success*	Muscular Dystrophy Association*
American Cancer Society	DuPage County Animal Care & Control*	New Beginnings Therapeutic Riding Foundation*
American Heart Association	DuPage County Community in Youth	Nick Finnegan Counseling Center
American Red Cross	Fisher House	Northern Illinois Food Bank*
American Veterinary Medical Foundation	Free Bikes 4 Kidz*	Paphaven Rescue*
AMVETS	Girls in the Game*	Presence Health Foundation*
Association House of Chicago	Greater Chicago Food Depository*	Project Exploration*
Aurora Area Interfaith Food Pantry*	Habitat for Humanity	Sisters of Charity, BVM Support Fund
Blessings in a Backpack*	Illinois Patriot Education Fund	Take This, Inc.*
Changing Worlds*	International Women's Forum	Teen Parent Connection*
Chicago Debate Commission	Junior Achievement	The Field Museum
Children First Fund	Kendall County Community Food Pantry*	Urban Alliance
City Year Chicago*	Kristi House	Wags2Wishes*
Communities in Schools	Ladder Up	Women Employed
Cradles to Crayons*	Make a Wish Foundation	World Wildlife Foundation

### CARIBBEAN CORPORATE GIVING PARTNERS

Aurthur Waldron Seventh Day Adventist Academy	Dominica Police Sports Club	Princess Margaret Hospital
Basseterre High School Chemistry Team	Dominica State College	Royal St. Christopher & Nevis Police Force
Bense Primary School	Dublanc Village Council	Safe Haven
Bioche Enhancement Committee	Education Trust Fund	Salybia Mission Project
Castle Bruce Secondary School	Girl Guides Association of Dominica	Savanne Paille Primary School
Children's Heart Fund	Goodwill Primary School	St. John's Catholic School
Christian Union Primary School	Goodwill Secondary School	St. Kitts and Nevis Department of Agriculture
Clarence Fitzroy Bryant College Scholarship	Isiah Thomas Secondary School	St. Kitts and Nevis Fire & Rescue Services
Colihaut Primary School	K1 Britannia	St. Kitts and Nevis Ministry of Education
Diabetes Foundation of St. Maarten	Molphil Explorers Group	St. Kitts and Nevis Ministry of Health
Dominica Association of Persons with Disabilities	Nature Foundation	St. Kitts and Nevis Ministry of National Security
Dominica Children's Home - Chances	ND-Portsmouth Youth Center	St. Martin Secondary School
Dominica Elderly Home	North East Comprehensive	St. Maarten AIDS Foundation
Dominica Fencing Association	Pioneer Prep School	United Nations Development Programme - Dominica
Dominica Fire Fighters Association	Portsmouth Breakers Netball Team	University of the West Indies
Dominica Literary and Debating Society	Portsmouth Library	Waitukubuli Dance Theatre
	Portsmouth Secondary School	
	Portsmouth Tourism Association	
	Presidents Charities Foundation Inc.	

\*Denotes a "Month of Service" donation recipient.



Photo courtesy of Urban Alliance. Students attended weekly professional development sessions with their cohort in addition to their individual internships with local businesses in Chicago, IL, USA.

For more information regarding the  
Adtalem Global Education Foundation,  
or other sustainability and community relations initiatives,  
please contact [info@adtalemfoundation.org](mailto:info@adtalemfoundation.org)  
or write to:

**Adtalem Global Education**  
Attn: Community Relations Manager  
500 W. Monroe, 28th Floor  
Chicago, IL 60661

**ADTALEM**  
GLOBAL EDUCATION

---

**FOLLOW ADTALEM ON:**  [@adtalemglobal](https://twitter.com/adtalemglobal)  [company/adtalemglobaleducation](https://www.linkedin.com/company/adtalemglobaleducation)  [@AdtalemGlobalEducation](https://www.facebook.com/AdtalemGlobalEducation)